

# Safety, Environment, Energy & Quality Policy

Responsible action is the foundation for achieving KRONOS' strategic goals. KRONOS is governed by our Code of Business Conduct and Ethics, and this SEEQ Policy sets forth our specific commitments in the important environment, social, and governance ("ESG") areas of safety, environment, energy, and quality applicable to all global employees of Kronos Worldwide, Inc. and each of its subsidiaries ("KRONOS").

## Safety

- The safety and well-being of our employees, contractors, customers, and neighbors in the communities in which KRONOS operates are of key importance and takes priority over financial performance.
- The safety of people depends on a strong safety culture, which we foster each day at KRONOS.
- Our focus on product stewardship ensures our products meet safety and other requirements and that information needed by our customers for their own compliance is available.
- KRONOS takes particular care in the manufacture of products for use in food and pharmaceutical applications to meet food safety regulations for the health and safety of consumers.

# Environment, Energy

- We seek to reduce the impact of our operations through responsible management and sustainable development.
- Our ongoing strategic initiatives prioritize the reduction or elimination of environmental hazards, waste materials, impacts to the environment, including prevention of air and water pollution, and consumption of resources like raw materials, energy, and water.
- We support the purchase of energy-efficient products and services and the principles of design for energy performance improvement.
- We are committed to energy optimization and consumption reduction.

#### Compliance

- We are committed to meeting all applicable legal and compliance obligations.
- SEEQ risks, impacts and incidents are systematically analyzed or investigated and addressed appropriately.

- We verify the level of effectiveness of our compliance management systems by various audit procedures carried out according to company compliance programs.
- We ensure our products and the materials used in our production are authorized and/or registered under applicable chemical regulations, including EU REACH.

## Continuous Improvement

- We strive to continuously improve in the areas of SEEO.
- We set strategic and operational objectives and priorities which we implement through our integrated management systems.
- We ensure the necessary information and resources are available to achieve approved objectives and targets.
- We provide employee training and continuing education in the areas of SEEQ to ensure compliance and strengthen our culture in these areas.
- We encourage all managers, supervisors, and employees to act as role models and promote positive behavior in everything they do at KRONOS.
- We keep employees informed about SEEQ initiatives and seek active participation in their implementation.

#### Stakeholder-Focus

- We are committed to being a responsible partner in our supply chain while producing high quality products and providing superior customer service.
- Our customers are a key component of all business decisions.
- We select suppliers and partners based on criteria that assure they and their products are responsible, highly qualified, and are aligned on SEEQ values.

As in all other areas of our business, we act with the highest degree of ethics in the areas of SEEQ.

Jim M. Buch

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President and Chief Executive Officer August 2023