

2021 Environmental Social Governance Report GRI Index

(available on our website at www.kronostio2.com)

GRI STANDARD	DISCLOSURE	RESPONSE/PAGE NUMBER(S)	COMPLETENESS
GRI 102: General Disclosures			
Organizational Profile			
GRI 102: General Disclosures 2016	102-1 Name of the organization	KRONOS Worldwide, INC.	Complete
	102-2 Activities, brands, products, and services	<u>2020 10-K</u> , pp. 4-9	Complete
	102-3 Location of headquarters	Dallas, Texas	Complete
	102-4 Location of operations	Global Presence, p. 6	Complete
	102-5 Ownership and legal form	<u>2020 10-K</u> , p. 4	Complete
	102-6 Markets served	<u>2020 10-K</u> , p. 5	Complete
	102-7 Scale of the organization	Global Presence, p. 6 KRONOS at a Glance, p. 7	Complete
	102-8 Information on employees and other workers	Employee Relations: Diversity & Inclusion, pp. 59-60	Partial
	102-9 Supply chain	Supply Chain, pp. 39-42	Complete
	102-10 Significant changes to the organization and its supply chain	<u>2020 10-K</u> , pp. 8-9	Complete
	102-11 Precautionary Principle or approach	KRONOS Worldwide, Inc. applies a precautionary approach across its operations, in line with environmental management best practices, and applicable regulatory requirements in its countries of operation.	Complete
	102-12 External initiatives	KRONOS does not publicly disclose a list of external initiatives we endorse or support.	Complete
	102-13 Memberships of associations	Major associations listed in Product Stewardship & Safety, p. 71	Complete
Strategy			
GRI 102: General Disclosures 2016	102-14 Statement from senior decision-maker	A Message from our President and COO, p. 3	Complete
	102-15 Key impacts, risks, and opportunities	A Message from our President and COO, p. 3 <u>2020 10-K</u> , pp. 13-17	Complete
Ethics & Integrity			
GRI 102: General Disclosures 2016	102-16 Values, principles, standards, and norms of behavior	Ethics, Integrity & Compliance, pp. 77-79	Complete
	102-17 Mechanisms for advice and concerns about ethics	Ethics, Integrity & Compliance, p. 77	Complete

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Governance			
GRI 102: General Disclosures 2016	102-18 Governance structure	ESG Approach, p. 11	Complete
	102-19 Delegating authority	ESG Approach, pp. 11-13	Complete
	102-20 Executive-level responsibility for economic, environmental, and social topics	ESG Approach, pp. 11-13	Complete
	102-22 Composition of the highest governance body and its committees	Corporate Governance, p. 75 2020 Proxy Statement , pp. 9-11	Complete
	102-23 Chair of the highest governance body	Corporate Governance, p. 75 2020 Proxy Statement , p. 9	Complete
	102-25 Conflicts of interest	2020 Proxy Statement , pp. 24-25	Complete
	102-26 Role of highest governance body in setting purpose, values, and strategy	ESG Approach, p. 11	Complete
	102-27 Collective knowledge of highest governance body	ESG Approach, p. 11	Complete
	102-29 Identifying and managing economic, environmental, and social impacts	ESG Approach, p. 11	Complete
	102-33 Communicating critical concerns	Corporate Governance, p. 76	Complete
	102-34 Nature and total number of critical concerns	Ethics, Integrity & Compliance, p. 77	Complete
	102-35 Remuneration policies	2020 Proxy Statement , pp. 23-24	Complete
	102-36 Process for determining remuneration	2020 Proxy Statement , pp. 23-24	Complete
Stakeholder Engagement			
GRI 102: General Disclosures 2016	102-40 List of stakeholder groups	Materiality Assessment, p. 15	Complete
	102-41 Collective bargaining agreements	2020 10-K , p. 12	Complete
	102-42 Identifying and selecting stakeholders	Materiality Assessment, p. 15	Complete
	102-43 Approach to stakeholder engagement	Materiality Assessment, p. 15	Complete
	102-44 Key topics and concerns raised	Materiality Assessment, p. 16	Complete
Reporting Practice			
GRI 102: General Disclosures 2016	102-45 Entities included in the consolidated financial statements	2020 10-K , Exhibit 21.1	Complete
	102-46 Defining report content and topic boundaries	About this Report, p. 2	Complete
	102-47 List of material topics	Materiality Assessment, p.16	Complete
	102-48 Restatements of information	None	Complete
	102-49 Changes in reporting	KRONOS updated its materiality assessment in 2021 to identify the topics most material to our business. The results of the assessment are included in the Materiality Assessment section of the report.	Complete

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	102-50 Reporting period	2019-2020	Complete
	102-51 Date of most recent report	2017/2018 Sustainability Report	Complete
	102-52 Reporting cycle	Biennial	Complete
	102-53 Contact point for questions regarding this report	Shannon Walker	Complete
	102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in alignment with the GRI Standard: Core option	Complete
	102-55 GRI Content Index	GRI Content Index, pp. 86-91	Complete
	102-56 External assurance	The data in this report has not been externally assured.	Complete

GRI 200: Economic Topics

Economic Performance

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	2020 10-K , pp. 19-20	Complete
	103-2 Explain management approach components	2020 10-K , pp. 19-20	Complete
GRI 201: Economic Performance 2016	103-3 Evaluation of the management approach	2020 10-K , pp. 19-20	Complete
	201-1 Direct economic value generated and distributed	2020 10-K , pp. 19-20	Complete

Anti-corruption

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Ethics, Integrity & Compliance, p. 79	Complete
	103-2 Explain management approach components	Ethics, Integrity & Compliance, p. 79	Complete
GRI 205: Anti-corruption 2016	103-3 Evaluation of the management approach	Ethics, Integrity & Compliance, p. 79	Complete
	205-2 Communication and training about anti-corruption policies and procedures	Ethics, Integrity & Compliance, p. 79	Partial

Disaster Response & Business Continuity

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Disaster Response & Business Continuity, p. 83	Complete
	103-2 Explain management approach components	Disaster Response & Business Continuity, p. 83	Complete
	103-3 Evaluation of the management approach	Disaster Response & Business Continuity, p. 83	Complete

GRI 300: Environmental Topics

Energy

GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Energy Use & Greenhouse Gas Emissions, pp. 23-31	Complete
	103-2 The management approach and its components	Energy Use & Greenhouse Gas Emissions, pp. 23-31	Complete
	103-3 Evaluation of the management approach	Energy Use & Greenhouse Gas Emissions, pp. 23-31	Complete
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Energy Use & Greenhouse Gas Emissions, p. 25	Partial
	302-3 Energy intensity	Energy Use & Greenhouse Gas Emissions, p. 25	Partial
	302-4 Reduction of energy consumption	Energy Use & Greenhouse Gas Emissions, pp. 23-31	Partial
	302-5 Reductions in energy requirements of products and services	Energy Use & Greenhouse Gas Emissions, pp. 23-31	Partial

GRI STANDARD	DISCLOSURE	RESPONSE/PAGE NUMBER(S)	COMPLETENESS
Water and Effluents			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Water Use & Potential Risk Management, pp.43-44	Complete
	103-2 The management approach and its components	Water Use & Potential Risk Management, pp.43-44	Complete
GRI 303: Water and Effluents 2018	103-3 Evaluation of the management approach	Water Use & Potential Risk Management, pp.43-44	Complete
	303-1 Interactions with water as a shared resource	Water Use & Potential Risk Management, pp.43-44	Partial
Biodiversity			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Land Use, pp. 45-47	Complete
	103-2 The management approach and its components	Land Use, pp. 45-47	Complete
GRI 304: Biodiversity 2016	103-3 Evaluation of the management approach	Land Use, pp. 45-47	Partial
	304-3 Habitats protected or restored	Land Use, p. 47	Partial
Emissions			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Energy & Greenhouse Gas Emissions, p. 23	Complete
	103-2 The management approach and its components	Energy & Greenhouse Gas Emissions, p. 23	Complete
	103-3 Evaluation of the management approach	Energy & Greenhouse Gas Emissions, pp. 23-29	Complete
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Energy & Greenhouse Gas Emissions, p. 29	Partial
	305-2 Energy indirect (Scope 2) GHG emissions	Energy & Greenhouse Gas Emissions, p. 29	Partial
	305-5 Reduction of GHG emissions	Energy & Greenhouse Gas Emissions, pp. 26-30	Partial
Waste			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Material Use, Beneficial Reuse, & Waste Management, p. 33	Complete
	103-2 The management approach and its components	Material Use, Beneficial Reuse, & Waste Management, pp. 33-34	Complete
	103-3 Evaluation of the management approach	Material Use, Beneficial Reuse, & Waste Management, pp. 33-34	Complete
	306-2 Management of significant waste-related impacts	Material Use, Beneficial Reuse, & Waste Management	Partial
Environmental Compliance			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Environmental Management & Compliance, p. 19	Complete
	103-2 The management approach and its components	Environmental Management & Compliance, p. 19	Complete
	103-3 Evaluation of the management approach	Environmental Management & Compliance, p. 19	Complete
GRI 307: Environmental Compliance	307-1 Non-compliance with environmental laws and regulations	We believe all of our facilities are in substantial compliance with applicable environmental laws <u>2020 10-K</u> pp. 12-13.	Complete

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Supply Chain			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Supply Chain, p. 39	Complete
	103-2 The management approach and its components	Supply Chain, pp. 39, 41	Complete
GRI 308: Supplier Environmental Assessment 2016	103-3 Evaluation of the management approach	Supply Chain, pp. 39, 41	Complete
	308-1 New suppliers that were screened using environmental criteria	Supply Chain, pp. 39, 41	Partial
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Supply Chain, pp. 39, 41	Partial
GRI 400: Social Topics			
Occupational Health & Safety			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Worker Health and Safety, p. 65	Complete
	103-2 The management approach and its components	Worker Health and Safety, p. 65	Complete
	103-3 Evaluation of the management approach	Worker Health and Safety, p. 65	Complete
	403-1 Occupational health and safety management system	Worker Health and Safety, p. 65	Complete
	403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Worker Health and Safety, p. 66	Complete
GRI 403: Occupational Health and Safety 2018	403-3 Occupational health services	Worker Health and Safety, pp. 65-70	Complete
	403-4 Worker participation, consultation, and communication on occupational health and safety	Worker Health and Safety, pp. 65-70	Complete
	403-5 Worker training on occupational health and safety	Worker Health and Safety, pp. 65-70	Complete
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Worker Health and Safety, pp. 65-70	Complete
Training & Education			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Employee Relations: Training & Development, p. 61	Complete
	103-2 The management approach and its components	Employee Relations: Training & Development, p. 61	Complete
	103-3 Evaluation of the management approach	Employee Relations: Training & Development, p. 61	Complete
	404-2 Programs for upgrading employee skills and transition assistance programs	Employee Relations: Training & Development, p. 62	Partial
GRI 404: Training and Education 2016	404-3 Percentage of employees receiving regular performance and career development reviews	Employee Relations: Training & Development, p. 61	Complete

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Diversity & Equal Opportunity			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Employee Relations: Diversity & Inclusion, pp. 57-58	Complete
	103-2 The management approach and its components	Employee Relations: Diversity & Inclusion, pp. 57-58	Complete
GRI 405: Diversity and Equal Opportunity 2016	103-3 Evaluation of the management approach	Employee Relations: Diversity & Inclusion, pp. 57-58	Complete
	405-1 Diversity of governance bodies and employees	Employee Relations: Diversity & Inclusion, pp. 59-60	Complete
Local Communities			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Social Investment & Community Engagement, p. 49	Complete
	103-2 The management approach and its components	Social Investment & Community Engagement, pp. 49, 53	Complete
	103-3 Evaluation of the management approach	Social Investment & Community Engagement, pp. 49, 53	Complete
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Social Investment & Community Engagement, pp. 49-56	Complete
	413-2 Operations with significant actual and potential negative impacts on local communities	Social Investment & Community Engagement, pp. 49-56	Complete
Product Stewardship & Safety			
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	Product Stewardship & Safety, pp. 71-72	Complete
	103-2 The management approach and its components	Product Stewardship & Safety, pp. 71-73	Complete
	103-3 Evaluation of the management approach	Product Stewardship & Safety, pp. 71-73	Complete
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Product Stewardship & Safety, pp. 71-73	Partial
	417-1 Requirements for product and service information and labeling	Product Stewardship & Safety, p. 73	Complete