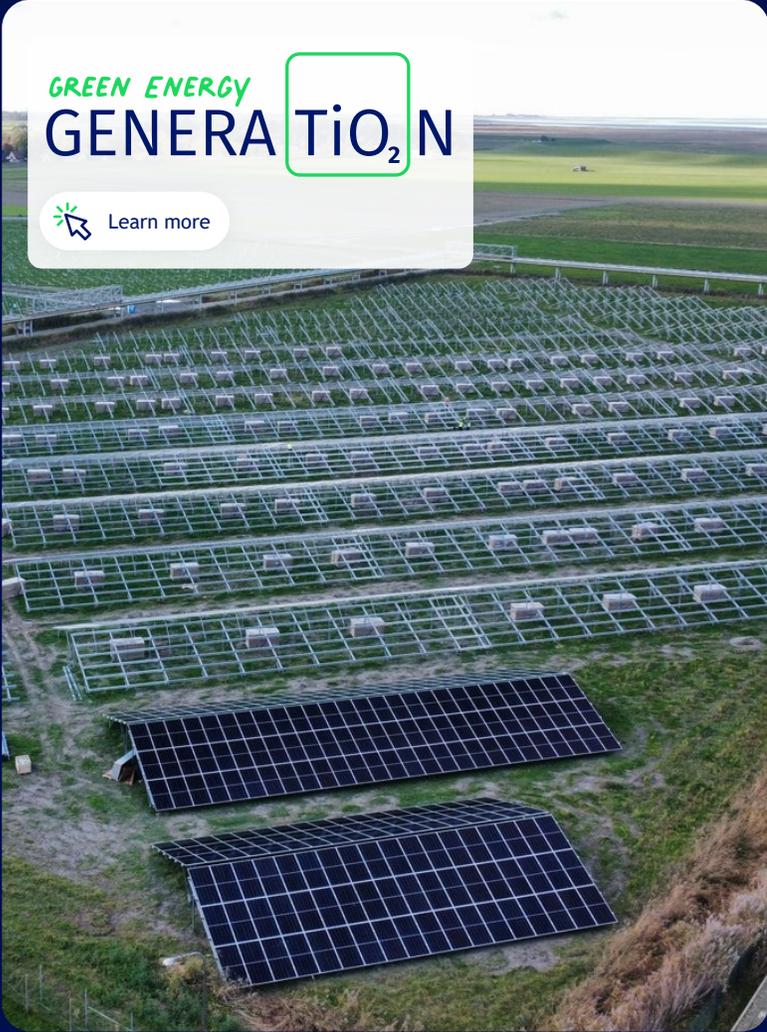




ESG Report
December 2025



KRONOS™



GREEN ENERGY
GENERATION **TiO₂N**

 Learn more



FUELED BY
INNOVATION **TiO₂N**

 Learn more



WATERWORKS
CONSTRUCTION **TiO₂N**

 Learn more



OUR ESG
ASPIRATION **TiO₂N**

 Learn more



ESG
CERTIFICATION **TiO₂N**

 Learn more



EMPLOYEE
RECOGNITION **TiO₂N**

 Learn more



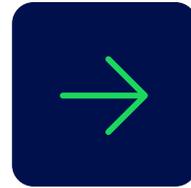


TOMORROW TOGETHER

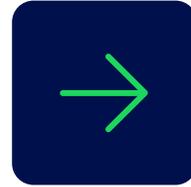
“For nearly 110 years, KRONOS has been committed to strong ESG values. Guided by majority owners renowned for their philanthropy, we are grounded in a deep culture of ethics, sound governance, and doing the right thing in all aspects of our business.

KRONOS has remained adaptable and resilient in the face of geopolitical and global economic challenges and this report highlights several important achievements. Our mission remains to build a more sustainable business in every sense—for the environment, for our customers, for our people, and for the communities we serve.”

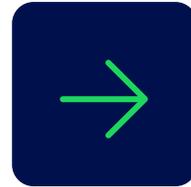
– Brian Christian, President and Chief Operating Officer



ORGANIZA **TiO₂N**



AMBI **TiO₂N**



DEDICA **TiO₂N**



TRANSFORMA **TiO₂N**



Metrics
Summary



GRI
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KRONOS ESG
TOMORROW TOGETHER

ORGANIZATION

*KRONOS IS COMMITTED TO ESG VALUES,
SUPPORTED BY A STRONG
ORGANIZATIONAL STRUCTURE.*

About KRONOS

KRONOS is a leading global producer and marketer of value-added titanium dioxide (TiO₂) pigments, a base industrial product used in a wide range of applications. We produce TiO₂ using both the chloride process (CP) and the sulfate process (SP).

TiO₂ is the most common commercially used whitening pigment because of its exceptional durability and its ability to impart whiteness, brightness and opacity. It has a high refractive rating, giving it more hiding power than any other commercially produced white pigment.

TiO₂ plays a key role in the production of paints and coatings, plastics, papers, and a variety of specialty products such as inks, cosmetics, pharmaceuticals, glass, textile applications and ceramics. Applications using TiO₂ are characterized by superior whiteness and brightness, a neutral tone, outstanding dispersibility, and excellent tint reduction in colored media.

Our TiO₂ business is enhanced by three complementary businesses: our ilmenite mine located in Norway, our sale of TiO₂ production co-products through our ecochem® business and side-stream specialty chemicals.



WE ARE BUILDING ON...



>2,400 total employees



8 locations of operation



100 countries where we do business



109 years of operation

KRONOS LOCATIONS



Varennes, Canada
CP



Hauge i Dalane, Norway
Mine



Fredrikstad, Norway
SP



Nordenham, Germany
SP



Dallas, Texas, USA
Headquarters and Lab



Lake Charles, Louisiana,
USA
CP



Ghent, Belgium
CP



Leverkusen, Germany
CP and Lab

SP = Sulfate Process

CP = Chloride Process

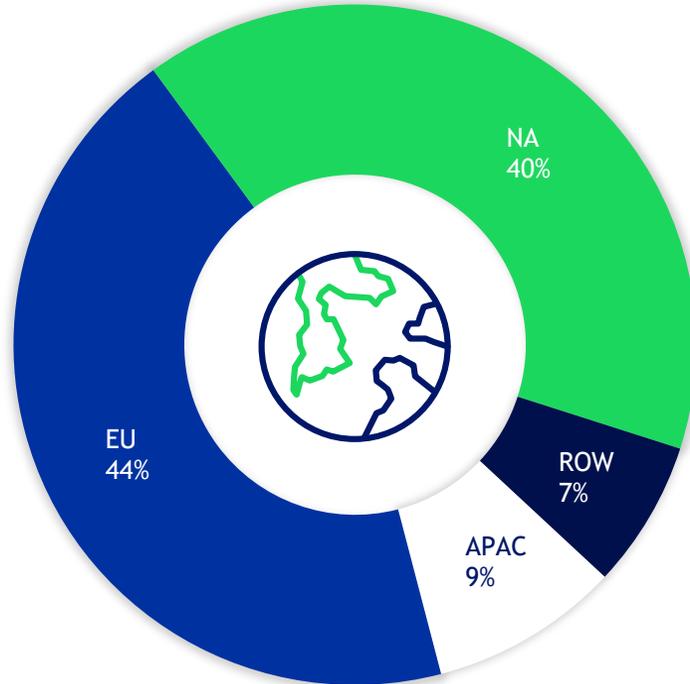


At a Glance

KRONOS or its predecessors have produced and marketed TiO₂ in North America and Europe, our primary markets, for over 100 years. We believe we are the largest chloride process producer in Europe and the leading seller of TiO₂ in several markets, including Germany. We offer a broad portfolio of products that include over 50 different TiO₂ pigment grades under our trademark, which provide a variety of performance properties to meet customer needs. We ship TiO₂ in either dry or slurry form. Sales of our core TiO₂ pigments represented approximately 90% of our net sales in 2024.

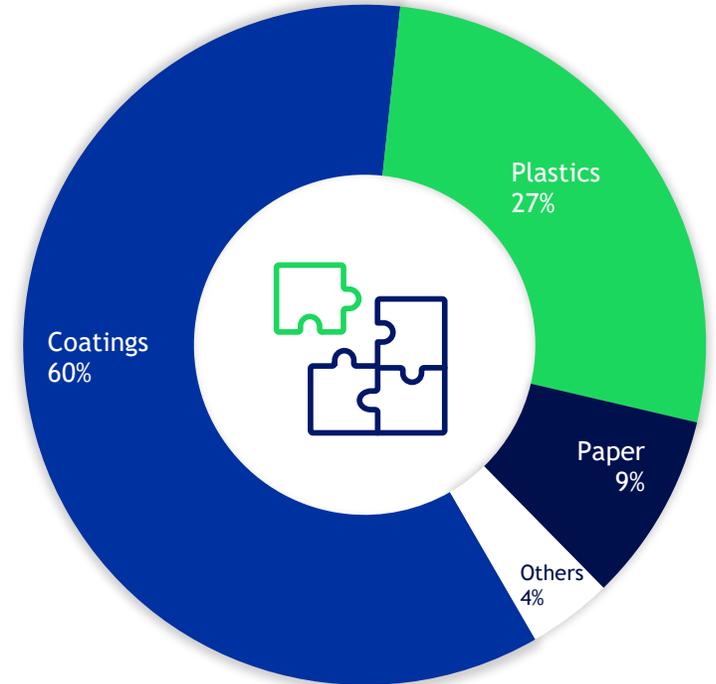
Information on this page is from the [Kronos Worldwide, Inc. 2024 Annual Report](#)

2024 ESTIMATED SALES VOLUME PERCENTAGE BY GEOGRAPHIC REGION



NA North America
 ROW Rest of World
 EU Europe
 APAC Asia Pacific

2024 ESTIMATED SALES VOLUME PERCENTAGE BY END-USE



TOP 5
 TiO₂ supplier
 in the world

PRODUCTION VOLUME

2023	401,000
2024	535,000



CORPORATE LEADERSHIP

Executive Team

- James M. Buch, Chief Executive Officer
- Brian W. Christian, President and Chief Operating Officer
- Rainer Gruber, EVP and Chief Manufacturing & Technology Officer
- Brad Troutman, SVP and Chief Financial Officer
- Dennis Werner, Chief Commercial Officer
- Benjamin R. Corona, President, Americas
- Courtney J. Riley, EVP and Chief Transformation Officer
- John A. Sunny, EVP and Chief Information Officer
- Alexis A. Thomason, SVP, General Counsel and Assistant Secretary
- Erica Austin, SVP Human Resources

Corporate Officers

- Kristin B. McCoy, EVP Global Tax
- Andrew B. Nace, EVP
- Amy A. Samford, EVP, Finance
- Bryan A. Hanley, SVP and Treasurer
- Bryan S. Bell, VP and Controller, Global Finance
- Ulrich F. Kabelac, VP and Controller, Global Operations
- Bart W. Reichert, VP Internal Audit

Director of Global ESG

- Shannon S. Walker



BOARD OF DIRECTORS

- Loretta J. Feehan, Chair of the Board (Non Mgmt)
- Michael S. Simmons, Vice Chair (Mgmt)
- James M. Buch, Director (Mgmt)
- John E. Harper, Independent Director
- Meredith W. Mendes, Independent Director
- Cecil H. Moore, Jr., Independent Director
- Kevin B. Kramer, Independent Director
- R. Gerald Turner, Independent Director

COMMITTEES

- Audit Committee
- Management Development and Compensation Committee

Governance

We implement our commitment to environmental, social and governance (ESG) principles through a clear framework that manages ESG-related financial risks and opportunities at the highest levels of leadership. Our senior corporate leadership is directly involved in driving strategy, ensuring ESG is considered in risk management and long-term business planning. The board of directors receives regular updates on ESG developments, enabling informed discussions about how we allocate resources and manage risks to protect shareholder value. Senior executives, our Chief Transformation Officer and our General Counsel, have clear responsibility for sustainability initiatives, and a dedicated ESG team regularly collaborates with representatives from operations, finance, risk, and compliance to align our ESG strategy with business goals driving progress across all business units. This tiered governance structure ensures that decisions benefit from diverse expertise and perspectives, helping our company identify and seize emerging opportunities. Taking ESG seriously is essential to sustainable business performance and long-term value creation. Our governance framework—combining board involvement, executive accountability, and team coordination – reflects our dedication to building a sustainable future while delivering lasting shareholder returns.

The ESG team consists of our Director of Global ESG together with technical, regulatory and legal experts who contribute to our ESG efforts. The team regularly partners with multiple functional areas of the company to address ESG risks and opportunities, including being involved in our innovation initiatives as well as our collaborations and interactions with customers and suppliers on ESG issues. From our strong commitment at the top to our day-to-day actions, KRONOS considers ESG aspects in our business decisions and strategies as discussed in this Report.

A Culture of Compliance, Ethics and Integrity

KRONOS' commitment to ethics and compliance starts with our Code of Business Conduct and Ethics, a standard that applies to all KRONOS employees worldwide.

The Code sets forth our expectation that employees conduct business in compliance with applicable laws and that our employees, suppliers, and business partners act ethically and with integrity and honesty at all times.

Our governance and ESG policies build upon these commitments, and in turn, our global and local guidelines, processes, and work procedures provide for compliance with these principles.



[Click here to view our published policies](#)



AMONG INDUSTRY'S TOP PERFORMERS RATED "GOLD" BY INDEPENDENT ASSESSOR

Since 2013 KRONOS has engaged EcoVadis, a premier management system rating service in Europe, to perform a robust review of our ESG management systems compared to other chemical manufacturers. EcoVadis specifically focuses on environmental (including decarbonization), social, ethics and supply chain systems. KRONOS has been consistently rated as having strong ESG management systems earning the Silver Medal in 2022 and the Gold Medal in 2024. As of 2024, KRONOS sits in the top 2% of thousands of similar companies rated by EcoVadis.



ESG Management Systems

Our Director of Global ESG and the ESG team are responsible for systems covering:

- Regulatory compliance in the areas of environment, health and safety and ESG
- Product stewardship and safety
- Sustainable Supply Chain (together with Global Procurement)
- ESG risk assessments and reporting
- Collaborating with customers and suppliers on ESG topics

They collaborate closely with our global and plant site functional areas on ESG aspects of:

- Recycling/beneficial reuse and reduction of waste generation
- Reduction of emissions to air and water
- Circular economy
- [ISO certifications](#) (currently our sites maintain various 9001, 14001, 45001, 50001, and Responsible Care certifications)
- Product innovation
- Process and operational innovation
- Energy management
- Human capital management
- Social investment and community engagement

Our plant sites employ dedicated experts in the areas of environment, safety, energy, and emissions and waste management. The plants coordinate closely with our Global ESG team. Our actions are governed by our corporate policies, in particular our [Code of Business Conduct and Ethics](#), our [Safety, Environment, Energy and Quality \(SEEQ\) Policy](#), and our [Human Rights Policy](#). Global guidelines address these topics in more detail and serve as the basis of site-level work procedures and processes. These management systems are reviewed by external experts through our ISO and Responsible Care certification processes.

Identification of ESG Risks and Opportunities

Since our first environmental report published in 1990, KRONOS has implemented best practices to identify, assess and manage ESG risks and opportunities as they have evolved over time. We have periodically confirmed our priorities through various formal assessment processes and in 2025 completed a robust assessment conducted with a prominent outside consultant using the “Double Materiality Assessment” process outlined in the May 2024 European Union EFRAG Implementation Guidance IG 1 Materiality Assessment (“EU DMA”) in effect at the time.*

The EU DMA process for KRONOS consisted of identification of ESG topics for both potential impacts and financial aspects by first using a desk top approach researching ESG topics generally applicable to the TiO₂ and the chemical industries followed by a detailed review by our consultant of KRONOS information. These were then compared to the EFRAG ESRS standards in effect in the EU at that time.** Extensive internal and external stakeholder and value chain mapping was conducted followed by engagement with key stakeholders through questionnaires and interviews. All ESRS topics were analyzed for likelihood, scope and remediability. This KRONOS-specific assessment supports that our ESG priorities are aligned with regulatory as well as internal and external stakeholder expectations.

*We note that the EU DMA is different and generally not aligned with materiality determinations under US Securities Laws and US Securities and Exchange Commission rules. Also, due to the EU omnibus process, this EU DMA guidance may be amended and simplified.

**European Financial Reporting Advisory Group (EFRAG) is in the process of revising the European Sustainability Reporting Standards (ESRS) per the EU omnibus program to reduce the ambiguities and burden of the original ESRS list.

2025 PRIORITIES

CALIBRA TiO₂N

ENVIRONMENTAL



- Decarbonization
- Energy Management
- Compliance
- Circular Economy

SOCIAL



- Safe and Sustainable Products
- Human Capital Management
- Responsible Supply Chain
- Social Investment & Community Engagement

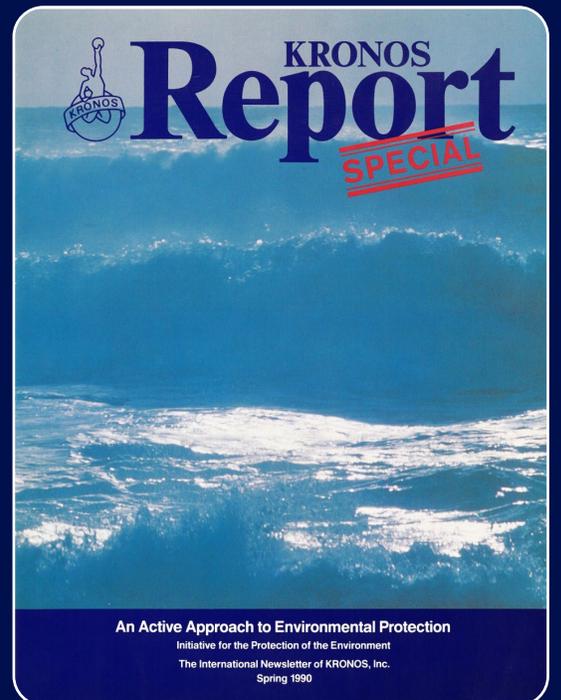
GOVERNANCE



- Corporate Governance
- Corporate Culture
- Risk and Compliance
- Management of Relationships with Suppliers

STAKEHOLDERS

Peers	✓ Benchmarking
Industry Groups	✓ Advocacy, Benchmarking
Sustainability Ratings	✓ Continuous Improvement, Benchmarking
Executive Management	✓ Engagement, Interviews
Internal Stakeholders	✓ Engagement, Surveys
Customers	✓ Engagement, Surveys, ESG Communications
Suppliers	✓ Engagement, Risk Assessment, Supplier Code of Conduct





KRONOS ESG
TOMORROW TOGETHER

AMBI TiO_2 N

*WE SEEK TO CONTINUOUSLY IMPROVE
THE SAFETY OF OUR WORKFORCE
AND THE QUALITY AND SAFETY OF
OUR PRODUCTS AS WELL AS THEIR
INGREDIENTS.*

Safety is our Highest Priority

Safety at KRONOS is built on a strong foundation of corporate standards, global programs, and performance expectations designed to prevent safety incidents and promote a culture of care. We believe all potential injuries are avoidable through leadership commitment, workforce engagement, and a focus on continuous learning. At KRONOS, safety is not just a regulatory obligation, it is an essential part of operational excellence and employee well-being.

Our senior management team plays a critical role in driving safety performance at KRONOS. Our leaders establish clear expectations, continuously reinforce their commitment, and ensure safety considerations are embedded into business decisions. Dedicated safety resources identify and implement global best practices and continuously strengthen operational controls. We ask our team leaders to model safe behavior, engage directly with employees on safety issues, and encourage all employees and onsite partners to take ownership of their own safety and the safety of their colleagues.



KRONOS Safe
GO FOR ZERO



Clear Safety Rules and Work Procedures



Strong Global & Local HSE Teams



Health & Safety Management Systems



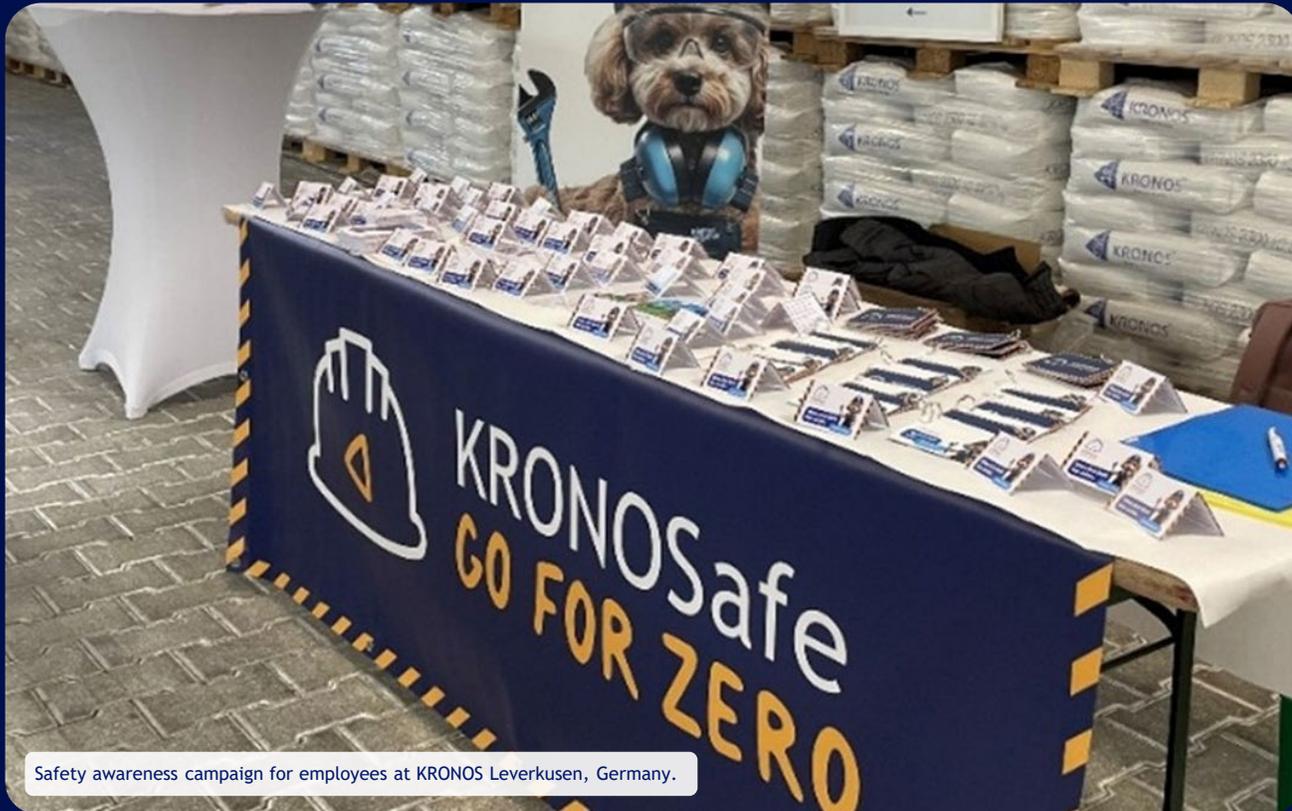
Safety Culture Guidelines



Global KRONOSafe Initiatives

EMPLOYEE
PROTEC*TiO₂*N





Safety awareness campaign for employees at KRONOS Leverkusen, Germany.

KRONOSafe

KRONOSafe is our global safety management system. While common approaches to risk management include systematic hazard identification, comprehensive risk assessments, and implementation of preventive and mitigative controls, we aim higher. Incident and near-miss investigations are performed rigorously to identify root causes, capture lessons learned, and prevent recurrence. These studies are then shared and discussed by a team of global safety leaders to add maximum value and ensure similar incidents are not repeated in other locations.

Employee involvement and engagement through the KRONOSafe program is critical to our success. Every employee is encouraged to actively participate in safety discussions, report unsafe conditions, contribute to continuous improvement initiatives, and demonstrate accountability for maintaining a safe workplace. Training and competency development are key enablers, ensuring all personnel possess the knowledge and skills needed to identify hazards, follow safe work practices, and respond appropriately to changing conditions. A strong emphasis is placed on encouraging open communication and fostering collaboration across all organizational levels.



Core global rules keep our employees safe.



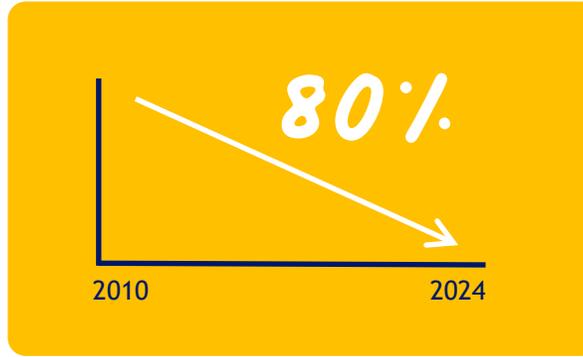
KRONOSafe training event.

Going for Zero

Sustaining a culture of safety requires diligence, transparency, and a shared sense of responsibility. KRONOS promotes positive reinforcement through recognition programs, peer-to-peer observations, and leadership feedback mechanisms that highlight safe behaviors and reinforce safety standards. Building trust and engagement strengthens our collective commitment to safety excellence.

We strive to keep our colleagues safe by promoting the ONE KRONOS Safety & Workplace Behavior Rules, tracking our progress toward goals through monthly global safety reporting, sharing best practices via KRONOS SafetyShares, and facilitating training and incident reporting via global software tools. Data-driven insights, primarily trend analysis of both leading and lagging metrics, are used to guide strategic decision-making and focus resources where they can achieve the greatest impact.

Our total employee and contractor lost time injuries were at their lowest in KRONOS history in 2024 and two of our plants achieved zero lost time injuries. However, the continued occurrence of isolated lost time injuries reminds us of the ongoing opportunity for continuous improvement of our safety management system. Our goal is to achieve and sustain zero injuries across all operations through a comprehensive, people-centered approach to safety management. We are “Going for Zero!”



TOTAL EMPLOYEE AND CONTRACTOR LOST TIME INJURIES WERE LOWEST IN KRONOS HISTORY IN 2024.



Zero Injuries in 2024 - Louisiana, US plant



Zero Injuries in 2024 - Langerbrugge, Belgium plant

PRODUCTS WITH INTEGRITY

IT STARTS WITH SUPERIOR PRODUCT STEWARDSHIP

At KRONOS product stewardship is the ethical and strategic commitment to carefully manage product safety and regulatory compliance, including collaboration with our customers for their downstream applications. Our industry-leading program comprises informative technical data as well as analysis of science and global regulatory requirements. We have dedicated expert staff who provide information to, and actively collaborate with, our customers to identify the relevant regulatory compliance and safety aspects of their products containing our TiO₂. We encourage our customers to reach out to us at: productstewardship@kronosww.com

KRONOS GOES A STEP FURTHER LEADING GLOBAL INDUSTRY GROUPS THAT BENEFIT THE INDUSTRY AS A WHOLE

Kronos is a long-standing member of key TiO₂ industry groups in the EU and US, representing a significant share of worldwide producers:

- Titanium Dioxide Industry Consortium (EU) - Chair
- Titanium Dioxide Manufacturers Association (EU) - Co-Chair
- Titanium Dioxide Stewardship Council (US) - Chair

Through these industry leadership roles, KRONOS is a key decision-maker in strategic planning, steering an ongoing robust science program designed to support safe use of TiO₂ in downstream applications.

We Seek Innovation Opportunities for the Future

Product Innovation is a key element of our transformation mission. We seek to demonstrate the ESG value of our existing products as well as to innovate and develop new products. We work with customers to identify new applications that marry the unique characteristics and high quality of our products with sustainability benefits.

We recognize the importance of evolving and innovating our products to meet the needs of our customers and stakeholders. As we look to the future, our Product Innovation Team is also focused on addressing ESG aspects, including:

- Compiling environmental footprint data
- Improving product components
- Innovating for optimized properties

We aspire to continuously innovate our products to enhance quality and characteristics and also improve long-term sustainability.

K2220
DURA TiO_2N

Enhancing the durability of PVC window profiles



 KRONOS 2220

K2310
REFLEC TiO_2N

Elevating energy efficiency through reflective coatings



 KRONOS 2310

K2360
PROTEC TiO_2N

Boosting the lifespan of construction materials



 KRONOS 2360

K2190 TMP-FREE
INNOVA TiO_2N

Improving components for architectural paints



 KRONOS 2190 TMP/TME-free

HOW OUR TiO_2 PIGMENTS CONTRIBUTE TO SUSTAINABILITY

Environmental Footprint of our Products



Life Cycle Assessment (LCA) is a methodology for evaluating environmental impacts associated with all stages of a product's life. Life Cycle Inventory (LCI) assessment is the part of LCA that quantifies inputs (energy, materials, and water) and outputs (emissions, waste, and byproducts) associated with each stage. This is a data-driven approach that helps organizations like KRONOS understand and prioritize actions to address environmental impacts that may be associated with our products.

The European Commission (EC) recommends the Product Environmental Footprint (PEF) method, an LCA-based method, as a common way of measuring environmental performance (see [EU Commission Recommendation 2021/2279](#)). PEF sets standard rules for evaluating and reporting environmental performance. Using LCA, including LCI assessments, ensures that certain sustainability information is backed by available scientific evidence.

KRONOS voluntarily engages in LCI assessments using the PEF method. We partner with a third-party expert to conduct cradle-to-gate assessments using primary data gathered from our production facilities and secondary data, consisting of commercially available emission factors. We have conducted our own assessments over the past decade to generate KRONOS-specific information, and we have participated as a member of the Titanium Dioxide Manufacturers Association (TDMA) to generate an average of all member companies. KRONOS uses the same methodology as TDMA conforming with the EC International Life Cycle Data system (ILCD) Handbook and methodological requirements of the PEF method, based on details specific to the manufacture of titanium dioxide, and supplemental to international standards on LCA, including ISO 14040 and 14044. The resulting LCI data sets align with the EC's ILCD Handbook, PEF methodology, and impact assessment per EC's EF reference package 3.0. Customers may request access to the results of our LCI assessment by contacting us at sustainability@kronosww.com.

Responsible Supply Chain

EXPECTA TiO_2N

Since launching our supply chain risk assessment work in 2023, we've come a long way. What began as early groundwork has evolved into a robust, global program rooted in smart evaluation and strong due diligence. Today, our sustainable procurement practices form a proactive framework that identifies, monitors, and manages ESG risks across our supplier network.

MITIGA TiO_2N

At the heart of our approach is the Supplier Code of Conduct, shaped by our Human Rights and SEEQ Policies. It defines our expectations for ethics, labor practices, human rights protection, environmental care, and equal opportunity. Through third-party reviews, active supplier engagement, and focused assessments of higher-risk partners, we continue raising standards across our network.

90 / 100 ECOVADIS
RATING (SUSTAINABLE
PROCUREMENT)

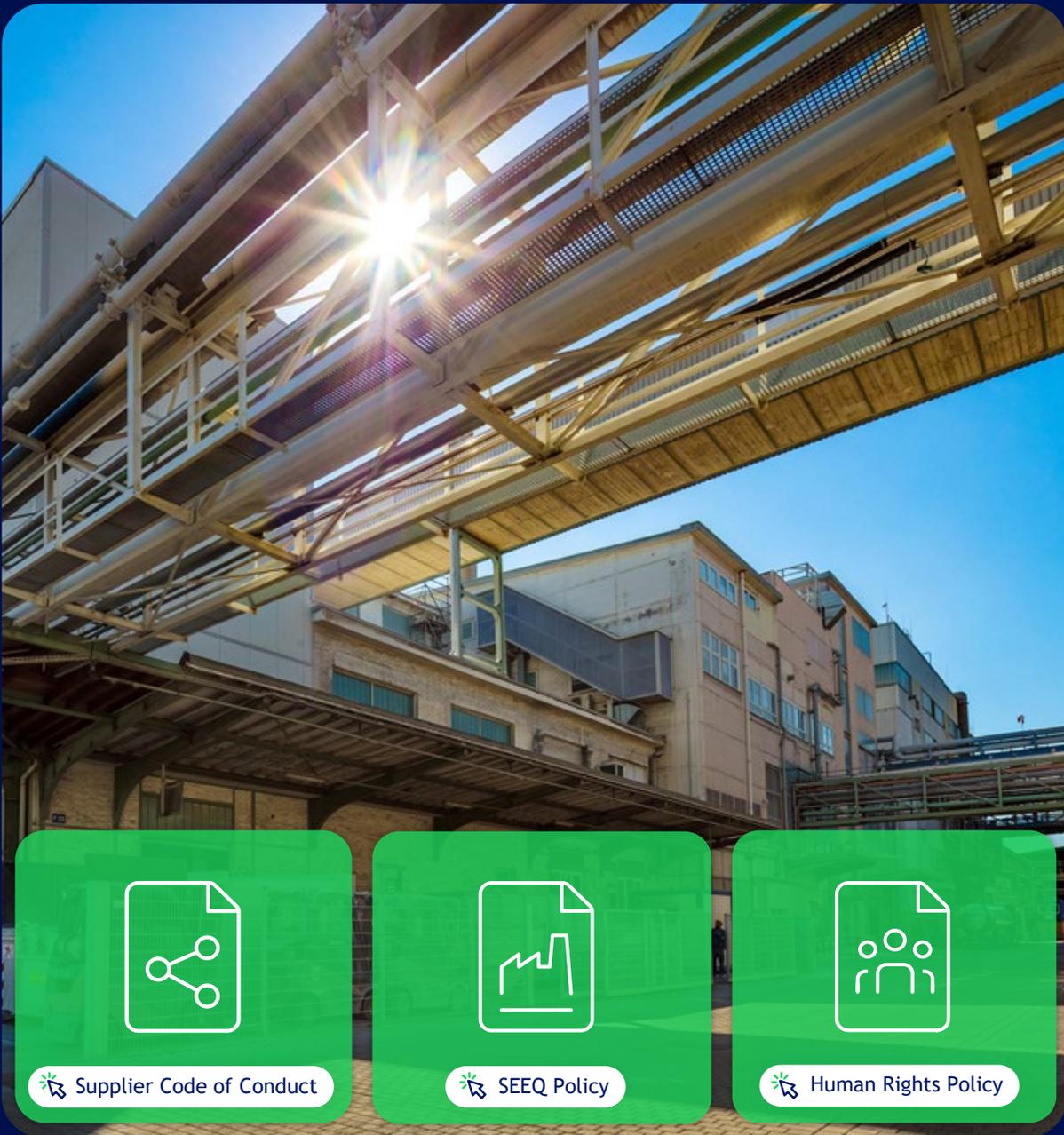
AVERAGE ECOVADIS
RATING OF KRONOS SUPPLIERS
INCREASED TO 61.3

INCREASED ENGAGEMENT
WITH SUPPLIERS ON KEY
OBJECTIVES

INTEGRATING SUPPLIER
DATA IN OUR LIFECYCLE
INVENTORY PROGRAM

CONTINUOUS
IMPROVEMENT





Responsible Supply Chain

COLLABORA **TiO₂N**

We rely on a global supply base and know collaboration is the key to lasting progress. By partnering directly with suppliers, we gain deeper insight into their ESG efforts and integrate their data into lifecycle analyses. This hands-on approach enhances environmental impact accuracy and allows for smarter, more sustainable sourcing decisions.

EVALUA **TiO₂N**

That progress is paying off. KRONOS earned its highest EcoVadis sustainable procurement rating to date—proof that our ESG leadership is making a measurable difference. The number of suppliers with strong ESG credentials continues to climb, and their average scores improve every year.



KRONOS ESG
TOMORROW TOGETHER

DEDICATION

*OUR PEOPLE AND OUR COMMUNITIES
ARE AT THE HEART OF OUR BUSINESS.*

Workforce Development

KRONOS is rewriting what it means to invest in people—modernizing HR programs and strengthening the “Social” pillar of our ESG commitment.

Across every site, we are transforming the employee experience to build a culture of professional growth, engagement, and accountability.

GREAT PLACE TO WORK

Through the Great Place to Work framework, our teams are turning feedback into action, working together to surface challenges, spark collaboration, and build stronger trust. The desired result? Clearer communication, faster responsiveness, and a workforce that feels heard and empowered. We are proud to have achieved our first step in Great Place to Work certification in the US and are working to expand to global certification.



COMPETENCY AND DEVELOPMENT TOOLS

From competency-based performance reviews to leadership training tools our expanded workforce development processes ensure consistency, fairness, and data-driven decisions. Enhanced performance-based feedback and succession planning now make career growth more transparent and achievable, reinforcing our dedication to meaningful employee engagement across the organization. Our global competency framework defines the standards of excellence for every position and level in the organization. It anchors a refreshed performance management process focused on growth and potential, supported by career progression models and development tools from our trusted external partner. Together, these resources are helping employees sharpen skills, close gaps, and prepare for what’s next.

EMPLOYEE APPRECIATION

BUILDING WORKPLACE CULTURE

Every story deserves a spotlight, and ours came to life through our employee brand campaign that turned connection into celebration: “Shine. Brighter together.” What started as a simple idea became a vision of shared energy, uniting teams, inspiring collaboration, and reminding us that when we lift one another up, our collective light shines brighter than ever.



**LINDA – PROCESS OPERATOR,
HAUGE I DALANE, NORWAY**

“One of my proudest moments? Becoming the first female firefighter at TITANIA.”



[Watch video](#)



[Watch video](#)

**CHRIS – OPERATOR,
LOUISIANA, USA**

“I’ve been here for almost 34 years now. And I’m proud to be part of it.”

**MAREN – PROCESS TECHNOLOGY,
LEVERKUSEN, GERMANY**

“Seeing how this black sand turns into white powder simply fascinates me anew every day.”



[Watch video](#)

Our Cultural Values

We recognize that social responsibility is a critically important and constantly evolving concept that encompasses a broad range of factors. At KRONOS, social responsibility includes human rights, workplace health and safety, employee development, diversity of perspectives, and product stewardship. We confirm our commitment in these areas by adhering to our cultural values of teamwork, leadership, communication, and customer focus.



TEAMWORK



LEADERSHIP



COMMUNICATION



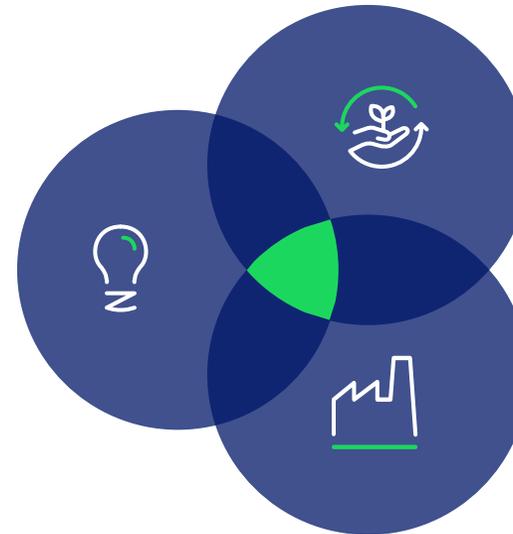
CUSTOMER FOCUS

Three Key Qualities Define Us

Since pioneering the first commercial TiO₂ process in 1916, innovation has driven our journey. Today, we remain committed to delivering the highest-quality chloride and sulfate TiO₂ as a forward-thinking global leader. We continuously improve processes, products, and customer service, investing in technology, culture, and smarter ways of working. Our people stay and grow with KRONOS, building expertise and strengthening our global team. Long-term relationships are central to delivering proven products and exceptional service. We aim to create a brighter future for our customers, environment, employees, and communities.

FORWARD-THINKING

We personify a relentless drive for advancement, delivering the best TiO₂ products for our customers by working hard and being hands-on.



CARING

We care for our customers by understanding their needs and by listening and showing respect.

LONG-STANDING

Our long track record of leadership in our markets, our products, processes and services is built upon creating innovative, sustainable solutions, and by acting with integrity as a trusted partner.

We Invest in Our Communities Through KRONOS Cares

KRONOS Cares is a key company initiative that provides employees with opportunities to become more involved in their local communities. At KRONOS, we want employees to have a deep level of attachment to the causes and organizations we support. By investing and caring for our communities, we are providing lasting benefits that will continue to enhance the well-being of local stakeholders for years to come.

The initiative focuses on social responsibility by giving back through volunteerism and monetary donations. Each operating location is allocated a KRONOS Cares budget to support local causes most important to our employees. Employees at each location are empowered to get involved with local organizations that are most meaningful for them.



KRONOS Cares
GIVING BACK

-  Think global, act local
-  Embody “Brighter together”
-  Care for our community

Volunteerism Across the Globe

KRONOS employees across the globe—from Louisiana to Canada, Belgium to Germany—came together to participate in a variety of impactful initiatives aimed at making a difference in our communities. These efforts reflect our deep commitment to sustainability and support for charities that are close to our hearts. Here's a look at a few of the ways we contributed:



- 1 KRONOS locations worldwide participated in the Wings for Life World Run, a global event dedicated to raising funds for spinal cord injury research.
- 2 KRONOS Belgium donated refurbished laptops to a local school and led an interactive cybersecurity workshop for students. By investing in education and digital inclusion, we empower future generations while promoting sustainability through waste reduction and maximizing reuse.
- 3 KRONOS Nordenham actively supported the Südschule in Nordenham by helping build new raised garden beds!
- 4 KRONOS Canada took part in a Cycling Challenge that raised nearly \$29,000 for the Centre 4 Poches, an organization supporting families of children with intellectual disabilities or autism spectrum disorders.

THESE INITIATIVES ARE JUST A FEW EXAMPLES OF HOW KRONOS IS MAKING A POSITIVE, LASTING IMPACT ON OUR LOCAL COMMUNITIES.

Volunteerism Across the Globe

- 5 KRONOS Leverkusen, Germany employees ran the EVL-half marathon to raise funds for the Child Protection Association, an organization that advocates for the rights of children and young people to grow up free from violence and abuse.
- 6 KRONOS Louisiana, US worked together to organize a donation drive, load a truck, and deliver supplies to those affected by Hurricane Helene.
- 7 KRONOS Belgium supported Rock for Specials, a music festival dedicated to raising funds and awareness for individuals with special needs.
- 8 Titania, Hauge I Dalane, Norway - Employees participated, together with a local organization, in the distribution of food to families with limited financial resources.
- 9 Kronos locations in the United States contribute tens of thousands of dollars to United Way through an annual campaign each year, with 100% matching funds coming from the company. In addition, our US locations participate in quarterly events in our local communities, including packing kits through company donated items and off-site volunteering.





KRONOS ESG
TOMORROW TOGETHER

TRANSFORMATION TiO_2 N

*OUR GLOBAL TRANSFORMATION BY
INNOVATION MISSION, WHICH COMBINES
BUSINESS AND FINANCIAL GOALS
WITH ESG OBJECTIVES, HAS RESULTED
IN SOME IMPORTANT SUCCESSES.*

Transformation by Innovation

Three years ago we implemented a global program which takes a holistic approach to ensuring the long-term sustainability of our business in every sense, including ESG. Through Transformation by Innovation, a critical global company mission, we will transform KRONOS for the future using our unique innovation capabilities.

Senior leaders drive this cross-functional mission focused on traditional objectives such as greater profitability, cost efficiency, yield, quality, and resource utilization, while also working to decarbonize our operations and products, reduce waste, and evolve the company in other ESG areas to ensure our Bright future.

Realizing ESG improvements is a key strategic objective of our Transformation mission. We are selective in the actions and projects we pursue, choosing to focus on those that provide not only business, financial, and stakeholder advantages but also produce measurable ESG attributes and progress.



FINANCIAL PERFORMANCE

Drive down costs, optimize yields, and enhance profitability.



PERFORMANCE FOR CUSTOMERS

Develop new and enhanced products and services to meet evolving stakeholder needs.



BREAKTHROUGH TECHNOLOGIES AND PROCESSES

Utilize our unique expertise in our industry to evolve technologies and processes.



ESG FOR A SUSTAINABLE WORLD

Reduce reliance on fossil-fuels, work toward decarbonization and reduce environmental footprint.





Blueprints of the planned park



Situated on land at our Nordenham, Germany plant

GREEN LIGHT FOR GREEN ENERGY



Groundbreaking - Our plant manager, CEO and President & COO



Anxiously awaiting completion of construction

Solar Park Nordenham

After much planning, we anticipate completion in early 2026 of our onsite solar park located at our Nordenham, Germany sulfate TiO₂ plant site - an important step toward KRONOS decarbonization in Germany.

KRONOS has partnered with RWE, a well-respected energy provider in Germany, under a Power Purchase Agreement arrangement. RWE began installing 38,200 solar panels across 20 hectares on our property adjacent to the plant. With a planned total capacity of 24.7 megawatt-peak (MWp), this will be one of the largest projects of its kind in the region. Commissioning is scheduled for early 2026. The green energy generated by this solar park will be available to both our Nordenham and Leverkusen, Germany plants and will be deployed strategically as we convert systems to receive solar power over time.

This solar park is more than a decarbonization project - it is a symbol of our future-focused transformation mission. It demonstrates our commitment to act responsibly and actively work toward solutions for a sustainable future.

Innovation Successes

The slow pace of external energy and decarbonization innovations in the locations needed creates additional challenges for the ESG aspirations of our industry. KRONOS continues our mission to reduce our environmental footprint by identifying and implementing a broad spectrum of internally-driven process, product, transportation and onsite energy innovations and pilot projects designed to reduce energy consumption and emission of greenhouse gases, in addition to achieving other ESG benefits.

KRONOS ecochem® repurposes sulfate-process iron salts and chloride-process unreacted raw materials into products beneficial to the environment or for reuse in our own processes.

Proprietary process innovation projects have improved gas distribution inside our CP chlorinators, successfully increasing reaction yield and reducing associated loss of key raw materials. In pigment finishing, we have implemented additional process controls resulting in lower steam to pigment ratios during milling, reducing steam consumption and associated GHG emissions.

The Transformation by Innovation project portfolio comprises over 125 projects designed to move KRONOS forward in many areas of ESG. Here we highlight some of our most exciting recent projects.



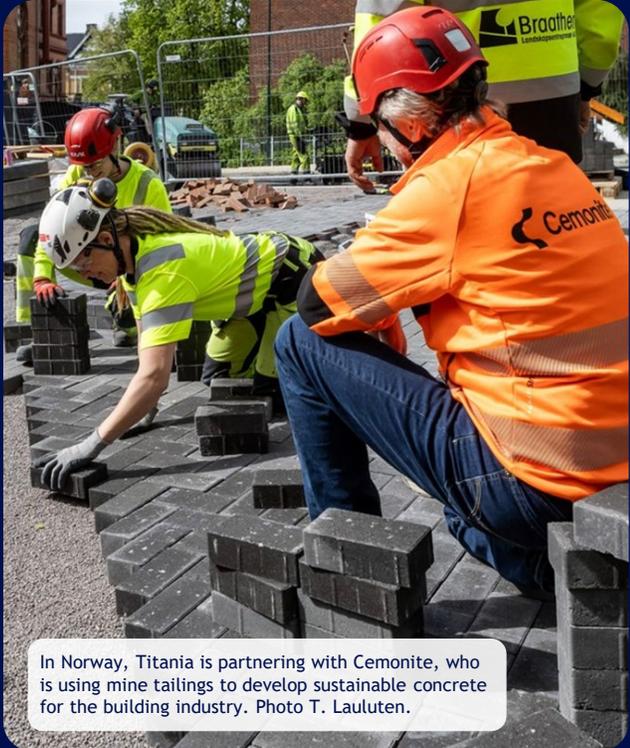
KRONOS Canada recently conducted green hydrogen injection tests (up to 20% by volume) to analyze operational stability, emissions, and process safety.



In Leverkusen, Germany, KRONOS is capturing and reusing waste heat in exhaust from spray dryers to preheat dryer combustion air.



In Nordenham, Germany, KRONOS will replace 30% of our total water use currently provided as drinking water by the local municipality with recycled water from municipal wastewater treatment.



In Norway, Titania is partnering with Cemonite, who is using mine tailings to develop sustainable concrete for the building industry. Photo T. Laulutten.



KRONOS ESG
TOMORROW TOGETHER

METRICS



*KRONOS TRACKS KEY WORLDWIDE
PERFORMANCE INDICATORS
IN AREAS OF ESG.*

TiO₂ Production and Greenhouse Gas (GHG) Emissions



Production	2022	2023	2024 ¹	Notes
Titanium Dioxide mt	492,000	401,000	535,000	TiO ₂ production only, co-products not included



CO ₂ e ²	2022	2023	2024	Notes
Scope 1, mt CO ₂ e ³	601,052	495,435	615,597	Locally 3rd-party verified
Scope 2, mt CO ₂ e ⁴	116,806	91,245	107,988	-

Life Cycle Inventory⁵

Customers may contact sustainability@kronosww.com for the data.

1. In July 2024, KRONOS acquired full ownership of Louisiana Pigment Company, L.P. (LPC), a titanium dioxide manufacturing entity located near Lake Charles, Louisiana. Titanium dioxide production volume from this plant is included in our production number for 2024. See KRONOS 2024 Annual Report p. 7.
2. Includes five of our TiO₂ production plants and excludes our recently acquired LPC plant emissions. This data has not received formal “assurance” as that term is defined by accounting standards. Carbon emissions calculated per ton can fluctuate significantly from a number of external and internal operating conditions and factors, such as production volume and yield.
3. Each TiO₂ plant calculates Scope 1 emissions using metering, invoicing, and emission factors calculated per local regulatory and GHG cap-and-trade requirements applicable to the specific plant. Scope 1 emissions are verified by third-parties per local law.
4. Scope 2 emissions are calculated with the assistance of a third party using external publicly available emission factors based on the type, source, and location of our suppliers and is generally aligned with the GHG Protocol. Sources believed to be de minimis were not included. Emission factors were updated for 2023 and 2024 calculations; therefore, previous years were also updated to ensure alignment. Scope 2 emissions for 2022 are therefore restated. For updated Scope 2 emissions for previous years, contact sustainability@kronosww.com
5. An average 2021 life cycle inventory (LCI) assessment was completed by the Titanium Dioxide Manufacturer Association, of which KRONOS is a member, and verified by a third party. KRONOS also commissioned KRONOS-specific LCI information. In both cases the LCI was completed from “cradle to gate” (from raw materials until the final product leaves our plants).

Important Information: Unless otherwise noted, these metrics cover five of our titanium dioxide operating facilities and do not yet include our recently purchased Louisiana chloride and slurry facility. There are many different and competing methodologies, standards and assumptions for calculating ESG metrics, which vary within our industry and across the multiple jurisdictions in which we operate. KRONOS’s metrics were developed for internal benchmarking and continuous improvement purposes and are not intended to be directly comparable to other businesses or companies. Unless otherwise noted, the metrics have not been third-party verified or audited and are based on our current knowledge as well as publicly available information as of the date of this document. Methodologies, standards and assumptions for metrics and tracking continue to evolve and WE DO NOT WARRANT OR GUARANTEE THE ACCURACY OR COMPLIANCE OF OUR METRICS WITH ANY STANDARD, METHODOLOGY, REGULATION, OR LEGISLATION, NOR DOES THIS INFORMATION CREATE ANY CONTRACTUAL RIGHTS BETWEEN KRONOS AND THE RECIPIENT.

Energy



Purchased Energy ¹	2022	2023 ²	2024 ²	Notes
Electricity, GJ	718,103	554,022	604,130	
Steam, GJ	1,401,077	1,169,197	1,354,464	
Natural Gas, GJ	6,484,338	5,292,936	6,422,155	
Renewable, %	11%	10%	9%	



Process Energy Intensity ³	2022	2023	2024	Notes
Chloride Process, GJ/mt TiO ₂	4.4	4.8	4.3	
Sulfate Process, GJ/mt TiO ₂	22.1	24.8	21.9	
Finishing, GJ/mt TiO ₂	9.5	9.3	8.8	

¹ Quantities based on utility provider invoicing. Renewable composition provided by utility provider. Renewable percentage for 2024 is currently an estimate.

² KRONOS consumed a small amount of liquified petroleum gas and biodiesel in 2023 and 2024; however, the total was less than 1% of electricity, steam, and natural gas.

³ Energy intensity is an estimate of the electricity, steam, and natural gas consumed to produce/finish one metric ton of TiO₂. Consumption at each plant is based on metering at various locations (which vary by plant) and provider invoices.

Important Information: Unless otherwise noted, these metrics cover five of our titanium dioxide operating facilities and do not yet include our recently purchased Louisiana chloride and slurry facility. There are many different and competing methodologies, standards and assumptions for calculating ESG metrics, which vary within our industry and across the multiple jurisdictions in which we operate. KRONOS's metrics were developed for internal benchmarking and continuous improvement purposes and are not intended to be directly comparable to other businesses or companies. Unless otherwise noted, the metrics have not been third-party verified or audited and are based on our current knowledge as well as publicly available information as of the date of this document. Methodologies, standards and assumptions for metrics and tracking continue to evolve and WE DO NOT WARRANT OR GUARANTEE THE ACCURACY OR COMPLIANCE OF OUR METRICS WITH ANY STANDARD, METHODOLOGY, REGULATION, OR LEGISLATION, NOR DOES THIS INFORMATION CREATE ANY CONTRACTUAL RIGHTS BETWEEN KRONOS AND THE RECIPIENT.

Environmental



Compliance	2022	2023	2024	Notes
Reportable Environmental Incidents ¹	7	6	11	All media
Fines Paid to Regulators	0	0	0	



Water Use ²	2022	2023	2024	Notes
Water withdrawn, ML	43,143	42,085	49,048	Surface (metered) Purchased (metered/invoiced)
Water consumed, ML	1,497	840	3,369	
Water returned, ML	97%	98%	94%	



Waste ³	2022	2023	2024	Notes
Hazardous, mt	331,614	334,091	241,689	Defined by local law
Non-hazardous, mt	250,398	209,239	228,562	Defined by local law
Total Recycled, mt	25%	22%	%30	

- ¹ Reportable releases to air/water/noise/odor/waste/other media, including minor deviations. Reportable does not indicate non-compliance or environmental impact.
- ² Withdrawal, consumption, and return volumes based on plant water balances derived from metering and provider invoices.
- ³ Waste classification is based on local regulations applicable to each TiO₂ plant and varies by plant. Volume of recycled waste is verified by disposal companies.

Important Information: Unless otherwise noted, these metrics cover five of our titanium dioxide operating facilities and do not yet include our recently purchased Louisiana chloride and slurry facility. There are many different and competing methodologies, standards and assumptions for calculating ESG metrics, which vary within our industry and across the multiple jurisdictions in which we operate. KRONOS's metrics were developed for internal benchmarking and continuous improvement purposes and are not intended to be directly comparable to other businesses or companies. Unless otherwise noted, the metrics have not been third-party verified or audited and are based on our current knowledge as well as publicly available information as of the date of this document. Methodologies, standards and assumptions for metrics and tracking continue to evolve and WE DO NOT WARRANT OR GUARANTEE THE ACCURACY OR COMPLIANCE OF OUR METRICS WITH ANY STANDARD, METHODOLOGY, REGULATION, OR LEGISLATION, NOR DOES THIS INFORMATION CREATE ANY CONTRACTUAL RIGHTS BETWEEN KRONOS AND THE RECIPIENT.

Sustainable Procurement



Supplier Code of Conduct (SCOC)

2022

2023

2024

Notes

Percentage of suppliers, based on total spend, that have signed the KRONOS Supplier Code of Conduct or provided adequate substitute documentation

16%

81%

87%

Program started mid-2022



ESG Risk Assessments

2022

2023

2024

Notes

Percentage of all suppliers screened by annual ESG risk analysis of supply chain using diverse data sources, including compliance information, country conditions, procurement data, scorecards, and other data

99%

99%

100%

Program started mid-2022



Third-Party ESG Rating

2022

2023

2024

Notes

Percentage of suppliers, based on total spend, with valid ESG rating (third-party or KRONOS assessment)

54%

70%

72%

Program started mid-2022



KRONOS Buyer Training

2022

2023

2024

Notes

Percentage of KRONOS buyers across all locations who have received ESG training on sustainable procurement

20%*

100%

100%

Program started mid-2022

* Management level only

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Safety



Lost Time TFR ¹	2022	2023	2024	Notes
KRONOS Employees	1.01	0.74	0.90	
Contractors	1.84	2.66	0.00	



Fatalities	2022	2023	2024	Notes
	0	0	0	



HAZOP Studies ²	2022	2023	2024	Notes
Assessments	14	18	18	



Product Safety & Stewardship ³	2022	2023	2024	Notes
Individual Information Responses	1,520	1,572	1,683	

- Each TiO₂ plant is subject to local laws and regulations dictating what injuries must be recorded and reported, which may differ from location to location and result in different methods of injury rate calculation. For internal global tracking, benchmarking, and identification of opportunities for improvement, we count all injuries resulting in lost time and apply a US-based injury frequency rate calculation to arrive at a global total frequency rate (TFR), expressed as the number of lost time incidents occurring at our operating locations per 200,000 working hours; this internal safety metric may not be directly comparable to a recordable incident rate calculated under US law.
- Hazard and Operability (HAZOP) Studies are conducted to identify potential process-related hazards so they can be mitigated to avoid associated employee/contractor injuries and/or operational losses. HAZOP studies are reviewed/updated every five years or otherwise, as needed.
- Product stewardship information by product grade is available to customers by contacting productstewardship@kronosww.com.

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Employees



Our People ¹	2022	2023	2024
Total Employees	2,276	2,251	2,350
Diversity and Inclusion ¹	2022	2023	2024
Leadership ² female/male	39/191	39/189	40/272
Employee base female/male	297/1,979	301/1,895	309/2,041
Age 29 and under female/male	25/274	30/225	28/218
Age 30-39 female/male	52/334	49/325	51/370
Age 40-49 female/male	69/418	67/378	76/433
Age 50 and above female/male	151/953	155/967	154/1020
Investments in Communities	2022	2023	2024
KRONOS Cares	\$356,250	\$398,350	\$399,250



1. Excludes temporary workers and students. 2024 includes LPC.
2. Employees with direct reports.
3. See slide 8.

Important Information: Unless otherwise noted, these metrics cover five of our titanium dioxide operating facilities and do not yet include our recently purchased Louisiana chloride and slurry facility. There are many different and competing methodologies, standards and assumptions for calculating ESG metrics, which vary within our industry and across the multiple jurisdictions in which we operate. KRONOS's metrics were developed for internal benchmarking and continuous improvement purposes and are not intended to be directly comparable to other businesses or companies. Unless otherwise noted, the metrics have not been third-party verified or audited and are based on our current knowledge as well as publicly available information as of the date of this document. Methodologies, standards and assumptions for metrics and tracking continue to evolve and WE DO NOT WARRANT OR GUARANTEE THE ACCURACY OR COMPLIANCE OF OUR METRICS WITH ANY STANDARD, METHODOLOGY, REGULATION, OR LEGISLATION, NOR DOES THIS INFORMATION CREATE ANY CONTRACTUAL RIGHTS BETWEEN KRONOS AND THE RECIPIENT.



Corporate Leadership³
FEMALE 50% / MALE 50%



Board of Directors³
FEMALE 33.3% / MALE 66.6%
FEMALE CHAIR



KRONOS ESG
TOMORROW TOGETHER

GRI INDEX



*THE GRI FRAMEWORK IS A GLOBALLY
RECOGNIZED STANDARD FOR REPORTING
ECONOMIC, ENVIRONMENTAL, AND SOCIAL
PERFORMANCE. OUR GRI INDEX SHOWS
HOW WE APPLY THIS FRAMEWORK IN
ESG REPORTING, ALIGNS WITH BEST
PRACTICES, AND HELPS STAKEHOLDERS
FIND RELEVANT CONTENT AND
INDICATOR RESPONSES.*

GRI Index

No. Disclosure

Response (Full or Partial)

Governance Topics

2-1	Organizational details	2025 ESG Report, pp. 4-8; 2024 10-K
2-2	Entities included	KRONOS Worldwide, Inc. titanium dioxide operations, including LPC as of 2024
2-3	Reporting period, frequency, and contact point	Reporting period is 2022-2024; reporting frequency is biennial to date; publication date is December 2025; contact point is Shannon S. Walker Director of Global ESG at sustainability@kronosww.com
2-4	Restatements of Information	Clarification of 2022 Scope 2 Emissions (ESG Report, p. 33)
2-5	External Assurance	KRONOS did not seek external assurance per accounting standards for this report
2-6	Activities, value chain, and other business relationships	2024 Annual Report
2-7	Employees	2025 ESG Report p. 37; 2024 Annual Report; kronosww.com
2-9	Governance structure	2025 ESG Report p. 8; 2025 Proxy Statement; kronosww.com
2-10	Nomination and selection of the highest governance body	2025 Proxy Statement
2-11	Chair of the highest governance body	2025 Proxy Statement
2-12	Role of the highest governance body in overseeing the management of impacts	2025 ESG Report p. 8; 2024 Annual Report
2-13	Delegation of responsibility for managing impacts	2025 ESG Report p. 8; 2024 Annual Report
2-14	Role of the highest governance body in sustainability reporting	This 2025 ESG Report is subject to approval by the CEO and President & COO
2-15	Conflicts of interest	2025 Proxy Statement
2-16	Communication of critical concerns	2025 Proxy Statement
2-17	Collective knowledge of highest governance body	2025 ESG Report p. 8; 2025 Proxy Statement pp. 8-11
2-18	Evaluation of the performance of the highest governance body	2025 Proxy Statement

GRI Index

No. Disclosure

Response (Full or Partial)

Governance Topics

2-19	Remuneration policies	2025 Proxy Statement
2-20	Process to determine remuneration	2025 Proxy Statement
2-21	Annual total compensation ratio	2025 Proxy Statement
2-22	Statement on sustainable development strategy	2025 ESG Report pp. 8-11
2-23	Policy commitments	2025 ESG Report p. 9; kronosww.com
2-24	Embedding policy commitments	2025 ESG REport pp. 8-9; kronosww.com
2-25	Process to remediate negative impacts	2025 Proxy Statement
2-26	Mechanisms for seeking advice and raising concerns	2025 ESG Report p. 9; 2025 Proxy Statement; kronosww.com
2-27	Compliance with laws and regulations	2025 ESG Report; 2024 Annual Report; kronosww.com
2-28	Membership associations	2025 ESG Report p. 16; kronosww.com
2-29	Approach to stakeholder engagement	2025 ESG Report
2-30	Collective bargaining agreements	2024 Annual Report p. 14

Material Topics

3-1	Process to determine material topics	2025 ESG Report p. 11
3-2	List of material topics	2025 ESG Report p. 11
3-3	Management of material topics	2025 ESG Report pp. 8-11; 2024 Annual Report

GRI Index

No.	Disclosure	Response (Full or Partial)
Economic Topics		
201-1	Direct economic value generated and distributed	2025 Proxy Statement, pp. 17-21; 2024 Annual Report Item 7 and Consolidated Notes
204-1	Procurement practices	2025 ESG Report pp. 19-20
205-1	Anti-corruption	2025 ESG Report p. 9; Code of Business Conduct and Ethics
206-1	Anti-competitive behavior	2025 ESG Report p. 9; Code of Business Conduct and Ethics
207-1	Tax	2024 Annual Report
Materials, Environmental Topics		
303-1	Materials used by weight or volume	2024 Annual Report; 2025 ESG Report Metrics
Energy, Environmental Topics		
302-1	Energy consumption within the organization	2025 ESG Report Metrics
302-3	Energy intensity	2025 ESG Report Metrics
302-4	Reduction of energy consumption	2025 ESG Report pp. 29-31 and Metrics
Water, Environmental Topics		
303-1	Interactions with water as a shared resource	2025 ESG Report Metrics; kronosww.com
303-3	Water withdrawal	2025 ESG Report Metrics
303-4	Water discharge	2025 ESG Report Metrics
303-5	Water consumption	2025 ESG Report Metrics

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No. Disclosure

Response (Full or Partial)

Biodiversity, Environmental Topics

304-3 Habitats protected or restored

kronosww.com

Emissions, Environmental Topics

305-1 Direct (Scope 1) GHG emissions

2025 ESG Report pp. 29-31 and Metrics

305-2 Energy indirect (Scope 2) GHG emissions

2025 ESG Report pp. 29-31 and Metrics

305-5 Reduction of GHG emissions

2025 ESG Report pp. 29-31 and Metrics

Effluents and Waste, Environmental Topics

306-2 Management of significant waste-related impacts

2025 ESG Report Metrics; kronosww.com

306-3 Waste generated

2025 ESG Report Metrics

306-4 Waste diverted from disposal

2025 ESG Report Metrics

306-5 Waste directed to disposal

2025 ESG Report Metrics

Supplier Environmental Assessment, Environmental Topics

308-2 Suppliers screened using environmental criteria

2025 ESG Report pp. 19-20 and Metrics

GRI Index

No. Disclosure

Response (Full or Partial)

Occupational Health and Safety, Social Topics

403-1	Occupational health and safety management system	2025 ESG Report pp. 13-15 and Metrics
403-2	Hazard identification, risk assessment, and incident investigation	2025 ESG Report pp. 13-15 and Metrics
403-3	Occupational health services	2025 ESG Report pp. 13-15 and Metrics
403-4	Worker participation, consultation, and communication on occupational health and safety	2025 ESG Report pp. 13-15 and Metrics; kronosww.com
403-5	Worker training on occupational health and safety	2025 ESG Report pp. 13-15 and Metrics; kronosww.com
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2025 ESG Report pp. 13-15 and Metrics; kronosww.com
403-9	Work-related injuries	ESG Report pp. 13-15 and Metrics

Training and Education, Social Topics

404-2	Programs for upgrading employee skills and transition assistance program	2025 ESG Report pp. 22-24; kronosww.com
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Local Communities, Social Topics

413-1	Operations with local community engagement, impact assessments, and development programs	2025 ESG Report pp. 25-27
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Supplier Social Assessment, Environmental Topics

414-2	Suppliers screened using social criteria	2025 ESG Report pp. 19-20 and Metrics
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GRI Index

No. Disclosure

Response (Full or Partial)

Customer Health and Safety

416-1	Assessment of the health and safety impacts of product and service categories	2025 ESG Report pp. 16-18; kronosww.com
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Marketing and Labeling

417-1	Requirements for product and service information and labeling	2025 ESG Report pp. 16-18 and Metrics; kronosww.com
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KRONOS ESG

TOMORROW TOGETHER



 ESG Website



 Virtual Showroom